

*Appendix No. 1*  
*ANNOUNCEMENT ON THE CONVOCAION OF THE ORDINARY GENERAL MEETING OF INPRO SA*  
*to Resolution No. 4/2025*  
*of 14 May 2025*  
*of the Management Board of INPRO SA with its registered office in Gdańsk*  
*on the convocation of the Ordinary General Meeting of INPRO SA*

**ANNOUNCEMENT OF THE MANAGEMENT BOARD OF INPRO SA ON THE CONVOCAION OF THE ORDINARY GENERAL MEETING**

**1. DATE, TIME AND VENUE OF THE ORDINARY GENERAL MEETING**

Acting in compliance with § 11 para. 3 of the Statutes of INPRO S.A. and § 12 item 8 of the By-Laws of the Management Board of INPRO SA (further the Company), on the basis of Article 395, Article 399 § 1, Article 402<sup>1</sup> and Article 402<sup>2</sup> of the Commercial Companies Code (further the CCC) and § 19 para. 1 items 1 and 2 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information submitted by the issuers of securities and on the conditions for regarding information required by the law of a non-member state as equivalent (Dz.U. [*Journal of Laws of the Republic of Poland*] 2018.757, the consolidated text as amended) the Management Board of INPRO SA convenes the Ordinary General Meeting to be held on **24 June 2025, 10.00 hrs**, in the **Company's registered office in Gdańsk (80-320), ul. Opata Jacka Rybińskiego 8**.

**2. AGENDA**

- 1) Opening the session and election of the Chairperson of the Ordinary General Meeting.
- 2) Making, signing by the Chairperson and laying out the list of attendance.
- 3) Ascertaining the correctness of the convocation of the Ordinary General Meeting and its capacity to adopt resolutions.
- 4) Adoption of the agenda of the Ordinary General Meeting.
- 5) Abrogation of the secrecy of voting on the resolution on the election of the Ballot Counting Committee.
- 6) Election of the Ballot Counting Committee.
- 7) Presentation of the following by the Company's Management Board:
  - a. the financial statements of INPRO SA for the year 2024 ended on 31 December 2024,
  - b. the consolidated financial statements of the INPRO SA Corporate Group for the year 2024 ended on 31 December 2024,
  - c. report of the Management Board of the activity of the INPRO SA Corporate Group in 2024 containing the report of the activity of the parent entity, INPRO Spółka Akcyjna.
- 8) Presentation of the following by the Company's Supervisory Board:
  - a. the assessment of the Company's situation in 2024 with the evaluation of the internal control system, the risk management system as well as compliance, prepared by the Supervisory Board of INPRO SA in conformity with the Best Practice for GPW Listed Companies, along with the need to separate the internal audit function from the organisation point of view,
  - b. the report of the activity of the Supervisory Board of INPRO SA, prepared in conformity with the Best Practice for GPW Listed Companies,
  - c. the assessment of the Company's compliance with the disclosure obligations concerning compliance with the corporate governance principles defined in the Stock Exchange Rules and with the obligations regarding current and periodic information submitted by the issuers of securities, as well as information on sponsoring, charity or other similar policies,
  - d. annual report of the Supervisory Board on the remuneration of the Management Board and Supervisory Board,
  - e. report of the Audit Committee on its activity in the financial year.
- 9) Consideration of the financial statements of INPRO SA for the year 2024 ended on 31 December 2024.
- 10) Consideration of the consolidated financial statements of the INPRO SA Corporate Group for the year 2024 ended on 31 December 2024.
- 11) Consideration of the report of the Management Board of the activity of the INPRO SA Corporate Group in 2024 containing the report of the activity of the parent entity, INPRO Spółka Akcyjna.
- 12) Consideration of resolutions by the Supervisory Board of the Company:
  - a. on the assessment of the financial statements of INPRO SA for the year ended on 31 December 2024, the consolidated financial statements of the INPRO SA Corporate Group for the year ended on 31 December 2024

- and of the report of the Management Board of the activity of the INPRO SA Corporate Group in 2024 containing the report of the activity of the parent entity, INPRO Spółka Akcyjna,
- b. on the assessment by the Supervisory Board of INPRO SA of the Company's situation in 2024 with the evaluation of the internal control system, the risk management system as well as compliance, prepared by the Supervisory Board of INPRO SA in conformity with the Best Practice for GPW Listed Companies, along with the need to separate the internal audit function from the organisation point of view,
  - c. on the assessment by the Supervisory Board of INPRO SA of the Company's compliance with the disclosure obligations concerning compliance with the corporate governance principles defined in the Stock Exchange Rules and with the obligations regarding current and periodic information submitted by the issuers of securities, as well as information on the pursuance/non-pursuance of sponsoring or charity policies by the Company,
  - d. on the adoption of the report of the activity of the Supervisory Board of INPRO SA in 2024,
  - e. on the assessment of the proposal by the Management Board concerning the division of profit, fixing the record date and the dividend payment date,
  - f. on the acceptance of the annual report of the Supervisory Board on the remuneration of the Management Board and Supervisory Board,
  - g. on the acceptance of the report of the Audit Committee on its activity in the financial year.
- 13) Adoption by the Ordinary General Meeting of a resolution on the approval of the financial statements of INPRO SA for the year 2024 ended on 31 December 2024.
  - 14) Adoption by the Ordinary General Meeting of a resolution on the approval of the consolidated financial statements of the INPRO SA Corporate Group for the year 2024 ended on 31 December 2024.
  - 15) Adoption by the General Meeting of a resolution on the approval of the report of the Management Board of the activity of the INPRO SA Corporate Group in 2024 containing the report of the activity of the parent entity.
  - 16) Adoption by the Ordinary General Meeting of a resolution on the division of the Company's net profit for the period from 1 January 2024 to 31 December 2024, and on setting out the record date and the dividend payment date.
  - 17) Adoption by the Ordinary General Meeting of a resolution expressing an opinion on the annual report of the Supervisory Board on the remuneration of the Management Board and Supervisory Board.
  - 18) Adoption by the Ordinary General Meeting of a resolution on the amendment to the Statutes of INPRO SA with regard to § 4.
  - 19) Adoption by the Ordinary General Meeting of a resolution on the approval of the consolidated text of the Statutes of INPRO SA.
  - 20) Adoption of a resolution on the adoption of the Remuneration Policy for the Management Board and Supervisory Board of INPRO SA.
  - 21) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by the President of the Company's Management Board, Mr Krzysztof Marian Maraszek, in 2024.
  - 22) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by the Vice-President of the Company's Management Board, Mr Zbigniew Feliks Lewiński, in 2024.
  - 23) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by the Vice-President of the Company's Management Board, Mr Robert Franciszek Maraszek, in 2024.
  - 24) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by the Vice-President of the Company's Management Board, Mr Marcin Tomasz Stefaniak, in 2024.
  - 25) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by the Chairman of the Company's Supervisory Board, Mr Jerzy Glanc, in 2024.
  - 26) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by a Member of the Company's Supervisory Board, Mr Krzysztof Gąsak, in 2024.
  - 27) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by a Member of the Supervisory Board, Ms Beata Krzyżagórska-Żurek, in 2024.
  - 28) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by a Member of the Company's Supervisory Board, Mr Mariusz Linda, in 2024.
  - 29) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by a Member of the Company's Supervisory Board, Mr Wojciech Stefaniak, in 2024.
  - 30) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by a Member of the Company's Supervisory Board, Mr Szymon Lewiński, in 2024.
  - 31) Adoption by the Ordinary General Meeting of a resolution on the acknowledgement of the fulfilment of duties by a Member of the Company's Supervisory Board, Mr Łukasz Maraszek, in 2024.
  - 32) Adoption by the Ordinary General Meeting of a resolution on the extension of the period of authorisation for the Management Board to acquire treasury shares of INPRO SA for redemption.

- 33) Adoption by the Ordinary General Meeting of a resolution on the amendment of the resolution on the creation of the reserve capital for the acquisition of the treasury shares of INPRO SA for redemption.
- 34) Closing the session.

### 3. PROCEDURES CONCERNING THE PARTICIPATION IN THE GENERAL MEETING AND EXERCISING THE VOTING RIGHT – IN CONFORMITY WITH ARTICLE 402<sup>2</sup> ITEM 2 OF THE COMMERCIAL COMPANIES CODE

#### A) The Shareholders' right to participate in the General Meeting.

In accordance with Article 406<sup>1</sup> of the CCC, the right to participate in the General Meeting shall be vested only in those persons who are the Company's Shareholders sixteen days before the date of the General Meeting, i.e. on **8 June 2025**, that date being the date of registration for the participation in the General Meeting (the "record day").

Pursuant to Article 406<sup>3</sup> § 1 of the CCC, upon the request of a shareholder of a public company, or of a pledgee or usufructuary vested with voting rights, such request submitted no earlier than after the announcement of the General Meeting and no later than on the first business day following the registration for participation in the General Meeting, i.e. on **9 June 2025**, the entity maintaining the securities account shall issue a registered certificate confirming the right to participate in the General Meeting. The certificate shall include information specified in Article 406<sup>3</sup> § 1 of the CCC. Upon request of the shareholder, pledgee, or usufructuary, the certificate shall indicate either part or all of the shares registered in the securities account (Article 406<sup>3</sup> § 2 of the CCC). Furthermore, the Act of 29 July 2005 on trading in financial instruments may specify other documents equivalent to the certificate, provided that the entity issuing such documents has been indicated to the entity maintaining the securities account for the public company (Article 406<sup>3</sup> § 3 of the CCC).

The list of shareholders entitled to participate in the General Meeting, including pledgees and usufructuaries vested with voting rights, shall be prepared by the Company on the basis of a register prepared by the entity maintaining the securities account in accordance with the provisions of the Act on Trading in Financial Instruments (the National Depository for Securities, further the "NDS"). Pursuant to Article 406<sup>3</sup> § 5 of the CCC, this list will be prepared on the basis of the registered certificates confirming the right to participate in the General Meeting. The Management Board recommends to the Shareholders, however, that they should hold registered certificates on the right to participate in the General Meeting, such certificates to have been issued by the entity keeping the securities account.

During the **three business days** before the date of the General Meeting, i.e. on **18, 20 and 23 June 2025**, in the office of the Management Board (the address: INPRO S.A., ul. Opata Jacka Rybińskiego 8, 80-320 Gdańsk) the list of Shareholders authorised to participate in the General Meeting will be made available for inspection, and will contain all the data specified in Article 407 § 1 of the CCC. A Shareholder will be able to request the Shareholders' list to be sent to him or her by electronic mail free of charge by providing the address to which the list should be sent. The request shall be made in writing, signed by the Shareholder or persons authorised to represent him or her and sent to the e-mail address: [wza@inpro.com.pl](mailto:wza@inpro.com.pl) (the file format: PDF) with the copies of documents confirming that the person making the request is a Shareholder or confirming the Shareholder's identity or that of the persons representing the Shareholder in the way specified in item B) point I. 1, 2 and 3 below.

#### B) Description of the Shareholders' rights.

##### I) The Shareholder's right to request that certain matters be placed on the agenda of the General Meeting.

In compliance with Article 401 § 1 of the CCC, a Shareholder(s) representing at least one twentieth of the Company's share capital may request that certain matters be placed on the agenda of the General Meeting. Such a request shall be submitted to the Company's Management Board not later than **twenty one days prior to the date of the General Meeting**, that is by **3 June 2025**. The request shall contain an explanatory statement or a draft resolution on the proposed item on the agenda as well as

1. a copy of a document confirming the Shareholder's identity:
  - in the case of natural persons: a copy of the identity card, passport or of another official document confirming the Shareholder's identity,
  - in the case of a Shareholder other than a natural person (a legal person or an organisational unit not having legal personality): a copy of an extract from the relevant register, issued not later than three months before the date of the Ordinary General Meeting, or of another document confirming the right of the natural person(s) to

- represent the Shareholder, and a copy of the identity card, passport or of another official document confirming the identity of persons authorised to represent the Shareholder,
2. moreover, if a request is made by an attorney in fact: a copy of the power of attorney given by the Shareholder, or by a person authorised to represent the Shareholder (in the case of the Shareholder who is not a natural person) and a copy of the identity card, passport or of another official document confirming the identity of the attorney in fact or, in the event that the attorney in fact is not a natural person, a copy of an extract from the relevant register or of another document, issued not later than three months before the date of the Ordinary General Meeting, confirming the right of the natural person(s) to represent the attorney in fact, and the copies of identity cards, passports or of another official document confirming the identity of the natural person(s) authorised to represent the attorney in fact.
  3. a document(s) confirming the holding of the relevant number of shares in the Company thus authorising the holder to submit a request.

The request may be submitted in writing to the Company's registered office at ul. Jacka Rybińskiego 8, 80-320 Gdańsk or in the electronic version, in the form of PDF files, by electronic mail to the following address: [wza@inpro.com.pl](mailto:wza@inpro.com.pl).

The Management Board of the Company shall immediately and not later, however, than 18 days prior to the date of the General Meeting, announce the changes in the agenda, introduced upon request from the Shareholder(s). The new agenda shall be announced in the way appropriate for the convocation of the General Meeting.

#### **II) The Shareholder's right to submit draft resolutions on the matters introduced into the agenda of the General Meeting or those matters which are to be introduced into the agenda before the date of the General Meeting.**

In compliance with Article 401 § 4 of the CCC, the Company's Shareholder(s) representing at least one twentieth of the share capital may, before the date of the General Meeting, submit to the Company draft resolutions on the matters introduced into the agenda of the General Meeting or those matters which are to be introduced into the agenda. The drafts may be submitted in writing or by electronic mail, in conformity with the procedure specified above in item I). The documents specified in the above item I) points 1, 2 and 3, shall be attached to the drafts.

Bearing in mind principle 4.6 sentence 2 and principle 4.8 of Best Practice for GPW Listed Companies 2021 (further BPLC) the Company's Management Board requests the shareholders to submit proposals for draft resolutions not later than 3 days before the General Meeting and the presentation of those drafts with an explanatory statement to make it easier for the shareholders taking part in the General Meeting to vote on the resolutions with suitable knowledge.

#### **III) The Shareholder's right to submit draft resolutions on matters introduced into the agenda during the session of the General Meeting.**

Each of the Shareholders authorised to participate in the General Meeting may, during its session, submit draft resolutions on the matters introduced into the agenda (Article 401 § 5 of the CCC).

#### **IV) The way of exercising the voting right by an attorney in fact.**

A Shareholder who is a natural person may participate in the General Meeting and exercise the voting right personally or through an attorney in fact. The power of attorney shall specify the number of shares under which the attorney in fact exercises the voting right. A Shareholder who is a legal person or an organisational unit not having legal personality may participate in the General Meeting through a person authorised to make statements of will on behalf of such a Shareholder or through an attorney in fact.

The power of attorney shall be given in writing or in the electronic form. The power of attorney given in the electronic form does not require to be signed with the safe electronic signature verified by means of a valid qualified certificate.

For the identification of a Shareholder giving the power of attorney, the following shall be attached to the power of attorney:

- in the case of a Shareholder being a natural person – a copy of the identity card, passport or of another official document confirming the identity of the Shareholder,
- in the case of a Shareholder other than a natural person – a copy of an extract from the relevant register, issued not later than three months before the date of the General Meeting, or of another document confirming the right of the natural

person(s) to represent the Shareholder at the General Meeting (e.g. an uninterrupted sequence of powers of attorney). The lack of a document confirming the authorisation of a natural person to represent the Issuer's Shareholder (e.g. the holding of an out-of-date extract from the National Court Register or a printout from the Central Enquiries of the National Court Register) may result in the Shareholder's representative not being admitted to participate in the General Meeting.

To identify a Shareholder giving the power of attorney in the electronic form, the above documents shall be sent in the electronic version as attachments in the "pdf" format) to the following address: [wza@inpro.com.pl](mailto:wza@inpro.com.pl).

In the event of doubts about the copy of the documents listed above being true or not, the Company's Management Board reserves the right to require the attorney in fact to produce the following at the point of the list of attendance being made:

- in the case of a Shareholder who is a natural person – a copy of the identity card, passport or of another official document confirming the Shareholder's identity, such a copy certified by a notary public or another entity authorised to certify the copies of documents as their true copies,
- in the case of a Shareholder other than a natural person – the original or a copy of an extract from the relevant register, issued not later than three months prior to the date of the General Meeting, or of another document confirming the right of the natural person(s) to represent the Shareholder at the General Meeting (e.g. an uninterrupted sequence of powers of attorney), such a copy certified by a notary public or another entity authorised to certify the copies of documents as their true copies. The lack of the appropriately certified document authorising the natural person to represent the Shareholder (e.g. the holding of an out-of-date extract from the National Court Register) may result in the Shareholder's representative not being admitted to participate in the General Meeting.

The power of attorney may be granted on the form provided at the Company's web site at [www.inpro.com.pl](http://www.inpro.com.pl), the For Investors / General Meeting tab (in conformity with Article 402<sup>3</sup> § 1 item 5 of the CCC). The use of the form by the Shareholder is not compulsory, however, the document confirming the power of attorney must contain at least those personal identification elements, which are contained in the form. Sample instructions on how the voting right can be exercised through an attorney in fact have also been published at the above web site and taking advantage of those instructions is voluntary too.

In view of the need to verify the documents, the Company shall be advised of the granting of the power of attorney in the electronic version, at least one day before the date of the Ordinary General Meeting, via electronic mail to [wza@inpro.com.pl](mailto:wza@inpro.com.pl), by way of sending the power of attorney in the "pdf" format signed by the Shareholder or, in the case of Shareholders other than natural persons, by persons authorised to represent the Shareholder.

As it is necessary to verify the submitted documents, notices of granting or cancellation of the power of attorney to participate in the General Meeting shall be submitted to the Company not later than **23 June 2025**, 15:00 hrs.

On the basis of the above form, the Shareholders who are natural or legal persons may appoint any natural person or entity other than a natural person their attorney in fact. To appoint an attorney in fact, the relevant blanks identifying both the attorney in fact and Shareholder on the first pages of the power of attorney shall be filled in and the remaining blanks crossed out. A Shareholder is authorised to appoint more than one attorney in fact or authorise one attorney in fact to vote under only a part of the Company's shares held and registered by the Shareholder at the General Meeting. In both cases, the Shareholder is obliged to specify in the voting instructions the number of the Company's shares under which the given attorney in fact is authorised to vote. If several attorneys in fact are appointed, a relevant form shall be completed for each of the attorneys separately.

To identify the attorney in fact, the Company's Management Board reserves the right to require him or her to produce the following at the point of the list of attendance being made:

- in the case of an attorney in fact who is a natural person – a copy of the identity card, passport or of another official document confirming the identity of the attorney in fact,
- in the case of an attorney in fact other than a natural person – the original or a copy of an extract from the relevant register, issued not later than three months before the date of the General Meeting, or of another document confirming the right of the natural person(s) to represent the Shareholder at the General Meeting (e.g. an uninterrupted sequence of powers of attorney), and a copy of the identity card, passport or of another official identity document of a natural person(s) authorised to represent the Shareholder at the Ordinary General Meeting, such copies certified by a notary public or another entity authorised to certify the copies of documents as the true copies of the originals. The lack of a document confirming the authorisation of a natural person to represent the Shareholder (e.g. the holding of an out-of-date extract from the National Court Register) may result in the Shareholder's attorney in fact not being admitted to participate in the General Meeting.

#### **V) The opportunity to participate in the General Meeting by electronic communication means.**

Neither the Company's Statutes, the By-Laws of the General Meeting nor the Management Board provide for the opportunity to participate in the General Meeting by electronic communication means. Moreover, this Ordinary General Meeting will not take place by electronic communication means as in view of the Company's shareholding structure the Management Board did not decide to provide for such a form of participation in the meeting (Article 406<sup>5</sup> §1 the second sentence of the CCC).

#### **VI) The way of expressing oneself by electronic communication means during the General Meeting.**

Neither the Company's Statutes, the By-Laws of the General Meeting nor the Management Board provide for the opportunity to express oneself during the General Meeting by electronic communication means. In view of the Company's shareholding structure and as there no relevant requests, the Management Board did not decide to provide for such a form of expression during the General Meeting.

#### **VII) The way of exercising the voting right by postal ballot or electronic communication means.**

Neither the Company's Statutes, the By-Laws of the General Meeting nor the Management Board provide for the opportunity to exercise the voting right by postal ballot or electronic communication means during the General Meeting.

#### **VIII) The Shareholder's right to ask questions concerning the matters introduced into the agenda of the General Meeting**

Pursuant to Article 428 of the Commercial Companies Code, during the session of the General Meeting the Management Board is obliged to provide a shareholder, upon his or her request, with information about the Company where appropriate for the assessment of a matter covered by the agenda. The Management Board has the right to refuse to provide information if this could cause damage to the Company, associated company or subsidiary, in particular through the disclosure of technical, commercial or organisational secrets of the enterprise. A member of the Management Board may also refuse to provide information if its disclosure could constitute the grounds for his or her criminal, civil law or administrative liability. The Management Board may also give information in writing outside the General Meeting, if this is justified by important reasons. The Management Board is obliged to provide information not later than within two weeks from the date of the demand out forward during the General Meeting. If the request for information concerning the Company is made by a shareholder outside the General Meeting, the Management Board may provide information to the shareholder in writing with the restrictions under Article 428 § 2 of the Commercial Companies Code taken into consideration. In the documentation submitted to the nearest General Meeting, the Management Board shall disclose information given to the shareholder outside the General Meeting with the date of its transmission and the person to whom information has been provided. Information submitted to the nearest General Meeting may not comprise information given to the public and provided during the General Meeting. Pursuant to Article 429 of the Commercial Companies Code, a shareholder who has been refused the disclosure of requested information during the session of the General Meeting and who reported his or her objection to the minutes, may file an application at the registry court to obligate the Management Board to provide information. The application shall be filed within one week from the end of the General Meeting at which the disclosure of information was refused. A shareholder may also file an application at the registry court to obligate the Company to announce information provided to another shareholder outside the General Meeting.

#### **IX) MATERIALS CONCERNING THE GENERAL MEETING**

The complete text of the documentation to be submitted to the General Meeting and the draft resolutions are available at the Company's web site: [www.inpro.com.pl](http://www.inpro.com.pl) the For Investors / General Meeting tab.

The documentation is also available in the paper version, upon request from an authorised person, in the registered office of the Company at ul. Opata Jacka Rybińskiego 8, 80-320 Gdańsk, **from 11:00 to 15:00 hrs** on business days, Monday to Friday, after a previous notice of such a need has been given by e-mail to [wza@inpro.com.pl](mailto:wza@inpro.com.pl).

The Management Board also informs that the matters not covered by this announcement shall be governed by the provisions of the Commercial Companies Code, of the Company's Statutes, of the By-Laws of the General Meeting and of the regulations on security trading, in particular at public companies, INPRO SA with its registered office in Gdańsk being a public company.