

**JERZY GLANC – A CANDIDATE for Member of the Supervisory Board of INPRO SA  
with its registered office in Gdańsk**

**Education:**

University education – Master of Law, a graduate of Gdańsk University, the Faculty of Law and Administration  
Completed the judge's training  
Completed the advocate's training

**Professional career:**

11/2013 - present	Polish Bar Council in Warsaw, Vice-President
01/2012 - 12/2013	Regional Commission for Adjudication on Medical Incidents in the Pomorskie Region, Chairman
07/2009 - present	Trefl Sopot SA in Sopot, member of the Supervisory Board and its Chairman for the last 10 years
08/2017 - 10/2018	Elektromontaż Gdańsk SA in Gdańsk, Member of the Supervisory Board
05/2008 - 08/2017	Elektromontaż Gdańsk SA in Gdańsk, Chairman of the Supervisory Board
05/2008 - present	INPRO SA in Gdańsk, Chairman of the Supervisory Board
07/2007- 06/2013	Regional Bar Council in Gdańsk, Dean
07/2007 - 06/2013	Court of Conciliation at the Bar Chamber in Gdańsk, President
10.2016 - 03/2008	Towarzystwo Funduszy Inwestycyjnych PZU SA in Warsaw, member of the Supervisory Board
01/2015 - present	Glanc i Partnerzy Kancelaria Adwokacka in Gdańsk, senior partner
1998 - 2014	Lawyers' Partnership
1992 - 1998	Individual Lawyer's Office
1989 - 1991	Regional Bar Council in Gdańsk, advocate trainee
1985 - 1991	Faculty of Law and Administration at Gdańsk University, research worker
1984 - 1985	Regional Court in Gdańsk, employee

**STATEMENT OF REASONS**

Due to the functions fulfilled so far, in particular the Chairman of the Supervisory Board of INPRO S.A., Mr Jerzy Glanc has vast knowledge and experience necessary to perform the tasks for which a supervisory board in a public company is appointed. His professional career so far confirms a wide range of skills which have been and will be able to be used for meeting the duties of the Supervisory Board of INPRO SA. He is a trustworthy and well-mannered person. He attended all sessions of the Company's Supervisory Board held so far. In relation to the above, in my opinion, his election for the next term of office of the Supervisory Board is fully appropriate and reasonable.

Gdańsk, 24/06/2020

Person submitting the candidate

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On behalf of Piotr Stefaniak  
Mikołaj Stefaniak, attorney in fact

On the basis of power of attorney of 16 June 2020, Register A No. 4487/2020.

**ŁUKASZ MARASZEK – A CANDIDATE for Member of the Supervisory Board of INPRO SA with its registered office in Gdańsk**

**Education:**

University education - Master of Science Engineer Architect, Gdańsk University of Technology, Faculty of Architecture and Town Planning

**Professional career:**

12/2009 - present	Luk Studio Pracownia Projektowa- the owner A design office making building plans and interior designs
11/2012 - present	B-loft Sp. z o.o. – Member of the Management Board / joint owner A company manufacturing and selling decoration panels and other precast architectural concrete elements
12/2015 - present	MS 15 Sp z o.o. – President of the Management Board / joint owner A company established to make and implement multi-discipline building plans.
10/2017 – present	MSK Inwestycje Sp. z o.o. – Member of the Management Board / joint owner A company dealing with apartment rental
06/2018 - present	FIS Sp. z o.o. Sp. komandytowa – joint owner/ limited partner A partnership dealing with the preparation of real property for developers and other prospective investors.

**STATEMENT OF REASONS**

I put forward Mr Łukasz Maraszek as a candidate for member of the Supervisory Board of INPRO SA in view of his experience and practical knowledge in property development acquired by him during professional work mainly as an architect working with developers and construction companies. Moreover, education acquired at the Gdańsk University of Technology, the Faculty of Architecture and Town Planning, is used by him widely in the performance of the duties related to the membership in the Supervisory Board. He is a flexible and trustworthy person. He is also a member of the Audit Committee at INPRO SA. In relation to the above, I submit Mr Łukasz Maraszek as a candidate for member of the Supervisory Board of INPRO SA with my sole responsibility.

Gdańsk, 23/06/2020

Person submitting the candidate

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Zbigniew Lewiński

**WOJCIECH STEFANIAK – A CANDIDATE for Member of the Supervisory Board of  
INPRO SA with its registered office in Gdańsk**

**Education:**

University education – the Academy of Physical Education and Sport in Gdańsk; specialty: tourism management

**Professional career:**

12/2013 - present	Hotel Oliwski Sp. z o.o., deputy hotel director
03/2011 - 11/2013	Hotel Oliwski Sp. z o.o., deputy hotel manager
09/2010 - 02/2011	Hotel Oliwski Sp. z o.o., marketing specialist
08/2009 - 08/2010	Hotel Oliwski Sp. z o.o., receptionist
05/2007 - 09/2007	Dom Zdrojowy Sp. z o.o., kitchen helper, waiter, maid manager, receptionist, technical department employee, driver, reception
05/2004 - 09/2004	Przedsiębiorstwo Budowlane INPRO Sp. z o.o., Gdańsk, Sales Department, sales representative

**STATEMENT OF REASONS**

I submit Mr Wojciech Stefaniak as candidate for member of the Supervisory Board of INPRO SA due to his knowledge widely used by him in his work as the deputy director at Hotel Oliwski. Wojciech also has interpersonal skills, manages easily people and is an easy-going person. He is a trustworthy person. He knows the commercial real property and tourist services market. In relation to the above, I submit Mr Wojciech Stefaniak as a candidate for member of the Supervisory Board of INPRO SA with my sole responsibility.

Gdańsk, 23/06/2020

Person submitting the candidate

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Zbigniew Lewiński

**MARIUSZ LINDA – A CANDIDATE for Member of the Supervisory Board of INPRO SA  
with its registered office in Gdańsk**

**Education:**

University education:

- Master of Economics, a graduate of the Gdańsk University of Technology, Faculty of Management and Economics, Chair of Finance
- mechanical engineer, a graduate of the Gdańsk University of Technology, Faculty of Mechanical Engineering, Chair of Material Technology

**Professional career:**

02/2020 - present	QTechnic Sp. z o.o., President of the Management Board
02/2020 - present	GW Sp. z o.o., President of the Management Board
04/2017 - present	Schmith Polska SA, Finance Director
11/2016 - present	FHU Technic - Leader Sp. z o.o., President of the Management Board
10/2017 - present	Biofeed Sp. z o.o., Finance Director
01/2015 - 04/2016	Nadmorskie Centrum Medyczne Sp. z o.o., Vice-Director, Economic and Administration Matters
06/1997 - 12/2014	PKO BP SA, Team Leader, Deputy Director of the Centrum Branch, Deputy Corporate Account Director, Sales Director, 2nd Degree Adviser, Senior Adviser
10/2008 - 08/2010	Nadmorskie Centrum Medyczne Sp. z o.o., Member of the Supervisory Board
04/2008 - 04/2009	IGLOTEX SA, Member of the Supervisory Board
01/1996 - 05/1997	Gdańskie Centrum Rehabilitacji in Dzierżążno, Residential and Hotel Building Administrator
12/1992 - 05/1997	Gdańskie Centrum Rehabilitacji in Dzierżążno, Administration and Operation Manager

**STATEMENT OF REASONS**

Mr Mariusz Linda's education and professional career (the function of Finance Director and Director at the Corporate Credit Services Department at PKO BP SA) confirm the wide range of his skills which can be used to perform the duties of the Supervisory Board of INPRO SA. He has the skills in accounting or financial audit pursuant to Article 86 para. 4 of the Act of 7 May 2010 on statutory auditors and their self-government, on entities authorised to audit financial statements and on public supervision. In my opinion, Mr Mariusz Linda's candidacy for a member of the Supervisory Board is fully reasonable and will ensure the high standard of the activities of the Supervisory Board.

Gdańsk, 23/06/2020

Person submitting the candidate

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Zbigniew Lewiński

**SZYMON LEWIŃSKI – A CANDIDATE for Member of the Supervisory Board of INPRO S.A. with its registered office in Gdańsk**

**Education:**

University education – a graduate of the Higher School of Finance and Accounting in Sopot; specialty: investment and real property.

Supplementary master's studies at the University of Gdańsk; specialty: organisation and management.

**Professional career:**

05/2008 - present

2014 - present

2009 - 2017

09/2009 - 10/2009

12/2006 - 06/2007

03/2002 - 07/2002

05/2006 - 08/2006

INPRO SA, member of the Supervisory Board

INPRO SA, Sales Department - market and competition analysis

"Chance" own economic activity (international trade)

INPRO SA, training in the sales department

PB INPRO Sp. z o.o., training in the sales department

PB INPRO Sp. z o.o., training in the construction department

**STATEMENT OF REASONS**

I submit Mr Szymon Lewiński as a candidate for member of the Supervisory Board of INPRO SA due to his theoretical knowledge acquired during higher studies at the University of Gdańsk and practice in his own business, which are taken advantage of in the duties of the Supervisory Board of INPRO SA. Because of his duties, he also has the knowledge of the Tri-City real property market. He is a person who has an appropriate amount of time necessary to perform the duties of a member of the Supervisory Board correctly. In relation to the above, I can submit Mr Wojciech Stefaniak as a candidate for member of the Supervisory Board of INPRO SA with my sole responsibility.

Gdańsk, 23/06/2020

Person submitting the candidate

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Krzysztof Maraszek

**BEATA KRZYŻAGÓRSKA - ŻUREK – A CANDIDATE for Member of the Supervisory Board of INPRO SA with its registered office in Gdańsk**

**Education:**

University education:  
- Master of Law, a graduate of the University of Gdańsk  
Faculty of Law and Administration  
Completed the judge's training  
Completed the advocate's training

**Professional career:**

2017 - present	Krzyżagórska Łoboda i Partnerzy Adwokaci i Radcowie Prawni Spółka Partnerska, Managing Partner
2001 - 2016	Krzyżagórska Podniesiński Łoboda i Wspólnicy, Managing Shareholder
1997 - 2000	Individual Lawyer's Office
1993 - 1994	Training at international companies, including Schiff, Hardin & Waite, Jenner & Błock, Baker & McKenzie, Ince & Co, Cameron McKenna
1993	Study in international human rights protection DePaul University, Chicago
1993 - 1997	Regional Bar Council in Gdańsk, advocate trainee
1987 - 1995	University of Gdańsk, Chair of Maritime Law, a research worker
1989 - 1992	Regional Court in Gdańsk, trainee judge

**STATEMENT OF REASONS**

In her professional career, Ms Beata Krzyżagórska - Żurek acquired the necessary skills to reliably perform the duties of the Member of the Supervisory Board at company quoted on a stock exchange. He has in-depth lawyer's education and is familiar with the legal systems and modus operandi of Polish, English and American legal partnerships. She delivered several lectures in maritime, insurance and civil law as foreign schools of higher education. She is a trustworthy and very well-mannered person. In the opinion of INPRO S.A. her candidacy is fully reasonable and will ensure a high standard of activity.

Gdańsk, 24/06/2020

Person submitting the candidate

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Krzysztof Maraszek

**KRZYSZTOF GAŚAK – A CANDIDATE for Member of the Supervisory Board of INPRO S.A. with its registered office in Gdańsk**

**Education:**

University education – Master of Economics, a graduate of the University of Gdańsk, the Faculty of Transport Economics

**Professional career:**

02/2020 - present	TEAM FOR FINANCE-Krzysztof Gąsak (t4finance.pl) - economic activity
10/2014 - 06/2019	BNP Paribas Bank Polska SA, Director of the Northern Region, SME Banking
04/2013 - 09/2014	Bank BGŻ SA, Director of the Northern Region, Corporate Banking
01/2010 - 03/2013	Bank BGŻ SA, Regional Director, Corporations
2008 - present	Member of the Regional Council of the Chamber of Commerce of Pomerania
05/2008 - present	INPRO SA in Gdańsk, member of the Supervisory Board
08/2004 - 12/2009	Bank BGŻ SA, Director of the Pomeranian Region
12/2001 - 07/2004	Kredyt Bank SA, 2 <sup>nd</sup> Branch Office in Gdańsk, Director
12/2000 - 11/2001	PKO BP SA, Centre Branch Office in Tczew, Director
07/1998 - 11/2000	PKO BP SA, Centre Branch Office in Gdynia, Director
10/1992 - 06/1998	National Bank of Poland, Regional Department in Gdańsk, Senior Specialist
11/1991 - 09/1992	Bank Gdański SA, 1 <sup>st</sup> Branch Office in Gdańsk-Wrzeszcz, Inspector

**STATEMENT OF REASONS**

In relation to his previous professional work, Mr Krzysztof Gąsak has the knowledge and experience in finance, which is necessary to perform the tasks for which a supervisory board in a public company is appointed. His education and professional career so far confirms a wide range of skills which have been and will be able to be used for meeting the duties of the Supervisory Board of INPRO SA. He has the skills in accounting or financial audit pursuant to Article 86 para. 4 of the Act of 7 May 2010 on statutory auditors and their self-government, on entities authorised to audit financial statements and on public supervision. During the recent term of office, he was also the Chairman of the Audit Committee at INPRO, therefore Mr Krzysztof Gąsak's candidacy for the next term of office of the Supervisory Board is fully reasonable.

Gdańsk, 23/06/2020

Person submitting the candidate

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Krzysztof Maraszek