

1. A resolution with a binding effect

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the election of the Chairperson**

§ 1

On the basis of § 4 para. 2 of the By-Laws of the Company's General Meeting, the Extraordinary General Meeting hereby elects Mr to fulfil the duties of the Chairman of the Meeting.

§2

The resolution shall come into force on the date of its adoption.

2. A resolution with a binding effect

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the adoption of the agenda**

§1

Acting on the basis of § 4 para. 3 of the By-Laws of the Company's General Assembly, the Extraordinary General Assembly hereby decides to adopt the following agenda:

- 1) Opening the session and election of the Chairperson of the Extraordinary General Assembly.
- 2) Making, signing by the Chairperson and laying out the list of attendance.
- 3) Ascertaining the correctness of the convocation of the Extraordinary General Meeting and its capacity to adopt resolutions.
- 4) Adoption of the agenda of the Extraordinary General Meeting.
- 5) Abrogation of the secrecy of voting on the resolution on the election of the Ballot Counting Committee.
- 6) Election of the Ballot Counting Committee.
- 7) Adoption by the Extraordinary General Meeting of a resolution on amendments to the By-Laws of the Company's Supervisory Board.
- 8) Adoption by the Extraordinary General Meeting of a resolution on the adoption of the consolidated text of the By-Laws of the Supervisory Board of INPRO SA.
- 9) Adoption by the Extraordinary General Meeting of a resolution on a change of the remuneration of the members of the Supervisory Board.
- 10) Adoption by the Extraordinary General Meeting of a resolution on the change in the composition of the Company's Supervisory Board.
- 11) Closing the session.

§2

The resolution shall come into force on the date of its adoption.

3. A resolution with a binding effect

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the abrogation of the secrecy of voting on the resolution on the election of the Ballot Counting Committee**

§ 1

Acting on the basis of Article 420 § 3 of the Commercial Companies Code, the Extraordinary General Assembly hereby decides to abrogate the secrecy of voting on the resolution on the election of the Ballot Counting Committee.

§ 2

This resolution shall come into force on the date of its adoption.

4. A resolution with a binding effect

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the election of the Ballot Counting Committee**

§ 1

Acting on the basis of § 5 para. 1 of the By-Laws of the Company's General Assembly, the Extraordinary General Assembly hereby decides to appoint the following members of the Ballot Counting Committee:

-;
-;
-

§ 2

This resolution shall come into force on the date of its adoption.

5. A resolution with a binding effect

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the amendment to the By-Laws of the Supervisory Board of INPRO SA**

§ 1

1. Acting on the basis of § 12 para. 11 of the Company's Statutes, the Extraordinary General Meeting decides to amend the provision of **§ 7 para. 1** of the By-Laws of the Company's Supervisory Board which provision shall now read as follows:

"The Supervisory Board shall, during the first session, elect Chairperson, up to two Vice-Chairpersons and Secretary from among its members. During its term of office, the Supervisory Board may also make changes of the persons fulfilling the functions of Chairperson, Vice-Chairpersons and Secretary, making such changes from among its members at a session of the Supervisory Board."

§2

The remaining provisions of the By-Laws of the Supervisory Board do not change.

§3

This resolution shall come into force on the date of its adoption.

6. A resolution with a binding effect

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the adoption of the consolidated text of the By-Laws of the Supervisory Board of INPRO SA**

§ 1

The Extraordinary General Meeting of INPRO SA with its registered office in Gdańsk, in relation to the resolution No. // of 1 October 2026 of the Extraordinary General Meeting on the amendment to the By-Laws of the Supervisory Board, , decides to adopt the following consolidated text:

**“BY-LAWS OF THE SUPERVISORY BOARD OF
INPRO SPÓŁKA AKCYJNA**

Chapter I

General provisions

§1

The Supervisory Board shall act on the basis of the following:

1. *Company's Statutes,*
2. *Resolutions of the General Meeting,*
3. *Commercial Companies Code,*
4. *These By-Laws,*
5. *Other applicable regulations.*

§2

1. *The appointment and dismissal of the members of the Supervisory Board shall take place in the manner set out in the Statutes and the By-Laws of the General Meeting.*
2. *A member of the Supervisory Board shall have appropriate knowledge and experience and be able to devote the time necessary to perform his or her duties.*
3. *A member of the Supervisory Board shall take appropriate actions so that the Supervisory Board receives information on important matters concerning the Company.*
4. *A member of the Supervisory Board shall, when performing his or her duties, exercise diligence following from the professional nature of his or her activity, and remain loyal to the Company.*
5. *A member of the Supervisory Board may not reveal the Company's secrets also after the expiry of the mandate.*

§ 3

Each member of the Supervisory Board shall be guided in his or her actions by the Company's interest and by the independence of opinions and judgements and in particular:

- *not receive unjustified benefits which could adversely influence the assessment of his or her opinions and judgements,*
- *expressly make his or her objection and dissenting opinion if he or she considers a decision of the Supervisory Board to be contrary to the Company's interest.*

§ 4

1. *At least two members of the Supervisory Board must be independent of the Company and entities related to it.*
2. *The following persons are considered independent members of the Supervisory Board:*
 - a) *such a person did not occupy the position of the member of the Management Board of the Company or an associated company during the last 5 years,*

- b) *such a person was not an employee of the Company or an associated company during the last 3 years,*
 - c) *such a person did not and does not receive additional significant remuneration from the Company or an associated company except for the remuneration as a member of the Supervisory Board,*
 - d) *such a person is not a shareholder and does not, in any way, represent a shareholder(s) holding a controlling package of shares,*
 - e) *such a person does not and did not, during the last year, maintain significant trade relations with the Company or an associated company directly, as a shareholder or as a member of a governing body (trade relations include being a significant supplier of services, goods or a significant customer etc.),*
 - f) *such a person is not and was not, during the last three years, a shareholder or employee of the current or former statutory auditor of the Company or an associated company,*
 - g) *such a person does not have relations with the members of the Company's Management Board through participation in other companies or the governing bodies of those companies,*
 - h) *such a person did not fulfil functions in the Supervisory Board for more than 12 years,*
 - i) *such a person is not a member of the close family of the members of the Management Board or of the other members of the Supervisory Board,*
 - j) *such a person is not, in a real and significant manner, related to a shareholder having the right to exercise 5% or more of the total number of votes at the General Meeting,*
 - k) *such a person is not an employee of the Company, a subsidiary or associated entity and is not a person bound with those entities by agreements of a similar nature.*
3. *A member of the Supervisory Board who has lost the independent member's status, in conformity with the provisions of paragraphs 1-2, shall notify the Chairperson of the Supervisory Board and the President of the Company's Management Board immediately.*
4. *The failure by any of the members of the Supervisory Board to comply with the criteria set out in para. 2 does not influence the capacity of the Supervisory Board to perform activities and their validity, including the resolutions.*

§ 5

A member of the Supervisory Board shall provide the Company's Management Board with information on his or her connections with a shareholder holding shares representing not less than 5% of the total number of votes at the General Meeting. The above obligation concerns the connections of the economic, family or other nature, which may influence the position of a member of the Supervisory Board in a matter being resolved by the Board.

§ 6

A member of the Supervisory Board shall advise it of the conflict of interest or the possibility of its occurrence and abstain from speaking in a discussion and voting on a resolution in a matter in which the conflict of interest has occurred.

§ 7

1. *The Supervisory Board shall, during the first session, elect Chairperson, up to two Vice-Chairpersons and Secretary from among its members. During its term of office, the Supervisory Board may also make changes of the persons fulfilling the functions of Chairperson, Vice-Chairpersons and Secretary, making such changes from among its members at a session of the Supervisory Board.*
2. *The Chairperson of the Supervisory Board shall manage its work and, in the event of temporary absence, be replaced by the Vice-Chairperson.*
3. *The Supervisory Board shall act jointly.*

4. *The members of the Supervisory Board shall perform their functions personally.*
5. *A member of the Supervisory Board shall not resign from his or her function in a situation where this could adversely influence the possibility of the activity of the Supervisory Board, including the adoption of resolutions. That pertains, in particular, to a situation when due to the resignation the number of the members of the Supervisory Board would fall below the number set out by the Statutes or a resolution of the General Meeting.*

Chapter II

Scope of the activity of the Supervisory Board

§ 8

1. *The Supervisory Board shall exercise general permanent supervision over the Company's activity, in all areas of its activity, while performing all the duties imposed by the Statutes, Commercial Companies Code and other regulations, in particular:*
 - a) *evaluate financial statements and reports of the Management Board of the Company's activity with regard to their conformity with the books and documents, as well as the actual state of affairs, and proposals of the Management Board concerning the division of profits or the financing of losses, and submit to the General Meeting an annual written report on the results of such evaluation.*
 - b) *approve the by-laws of the Company's Management Board,*
 - c) *conclude agreements with the members of the Company's Management Board, fix the remuneration of the President and Members of the Management Board in accordance with the Remuneration Policy effective at the Company and subject to the relevant regulations on public offering and the conditions governing the introduction of financial instruments into the organised trading system, and on public companies, and exercise other rights in relation to the Members of the Company's Management Board following from the employment relationship or regulations and within the powers of the Supervisory Board,*
 - d) *suspend various or all members of the Management Board in their activities for important reasons, and delegate the members of the Supervisory Board to perform on a temporary basis the activities of the Members of the Management Board who are unable to perform their activities,*
 - e) *express consent to the payment of advances towards the forecast dividend,*
 - f) *express consent to the performance by the Management Board of activities consisting in the acquisition, transfer and encumbrance of real estate or the perpetual usufruct right if the value of such real estate or right or an encumbrance on it exceeds PLN 40,000,000.00 (forty million zlotys), or whose encumbrance exceeds PLN 40,000,000.00 (forty million zlotys),*
 - g) *make once a year and present to the Ordinary General Meeting a concise assessment of the Company's situation, taking into account the assessment of internal control, risk management systems, compliance and of the internal audit function (if separate) or the need to separate the audit function from the organisation point of view,*
 - h) *once a year, make and present to the Ordinary General Meeting the assessment of the work of the Supervisory Board and a report of its activity in accordance with the scope following from the current Best Practice for GPW Listed Companies, as well as the assessment of the way of preparation or submission by the Management Board to the Supervisory Board of information, documents, reports or explanations requested in the manner described in para. 5 below,*
 - i) *once a year, make and present to the Ordinary General Meeting the assessment of the Company's compliance with the disclosure obligations concerning compliance with the corporate governance rules defined in the Stock Exchange Rules and in the regulations on current and periodic information submitted by the issuers of securities, as well as*

- information on the rationality of the pursuance of sponsoring, charity and similar policies or information that the Company does not pursue such policies,*
- j) consider and give opinion on matters which are to be the objects of the resolutions of the General Meeting,*
 - k) adopt the By-Laws of the Audit Committee,*
 - l) each year, prepare the Remuneration Report presenting the comprehensive review of the remuneration, including all the benefits irrespective of their form, received by the various members of the Management Board and Supervisory Board or remuneration due to the various members of the Management Board and Supervisory Board in the last financial year, pursuant to the Company's Remuneration Policy for the members of the Management Board and Supervisory Board,*
 - m) on the basis of the authorisation and within the limits previously set by the General Meeting, specify the elements of the Company's remuneration policy for the members of the Management Board and Supervisory Board, as allowed by the relevant regulations on public offering and the conditions governing the introduction of financial instruments into the organised trading system, and on public companies,*
 - n) exercise other powers prescribed by the binding regulations, including the provisions of the Commercial Companies Code, other acts and the Company's internal regulations,*
 - o) adopt the Company's diversity policy in relation to the Management Board and Supervisory Board.*
- 2. The Supervisory Board shall give approval of the conclusion by the Company's Management Board of a significant agreement with a shareholder holding at least 5% (five per cent) of the total number of votes in the company or with a related entity. The foregoing obligation does not apply to typical transactions and transactions at arm's-length made as part of the Company's operating activities between the Company and the members of its Corporate Group.*
 - 3. In a period when the Company's shares are quoted at the regulated market run by the Warsaw Stock Exchange or when it follows from the binding regulations or from a recommendation of the Supervisory Board, the Supervisory Board shall appoint, from among its members, the Audit Committee responsible for the supervision of the Company's financial matters. The detailed tasks and the way of operation of the Audit Committee shall be specified by the By-Laws of the Audit Committee adopted by the Supervisory Board.*
 - 4. The Supervisory Board shall, once a year, prepare and provide the General Meeting with a remuneration report in the meaning of the relevant regulations on public offering and the conditions governing the introduction of financial instruments into the organised trading system, and on public companies, such a remuneration report showing the comprehensive review of the remuneration including all benefits, irrespective of their form, received by the various members of the Management Board and Supervisory Board or due to them in the last financial year, pursuant to the Company's remuneration policy for the members of the Management Board and Supervisory Board – for the General Meeting to adopt a resolution issuing an opinion on the remuneration report.*
 - 5. To perform its duties, the Supervisory Board may inspect all the Company's documents, perform the audit of the Company's assets and demand the Management Board, proxies and persons employed at the Company on the basis of an employment agreement or regularly performing, for the Company, specific activities on the basis of a contract for a piece of work, contract of mandate or another agreement of a similar nature, to prepare or hand over of any information, documents, reports or explanations pertaining to the Company, in particular its activity or assets. The object of the demand may also include information, reports or explanations held by a governing body or person and pertaining to subsidiaries and related companies. Information, documents, reports or explanations referred to above shall be handed over to the Supervisory Board immediately, but not later than within two weeks from the date of submission of the request to the governing body or obliged person, unless a longer time limit is fixed in the request. The Management Board may not restrict*

access of the members of the Supervisory Board to information, documents, reports or explanations requested by them, as referred to in this paragraph.

6. *The Supervisory Board shall be obliged, at least one week in advance, to inform the key statutory auditor who conducted the audit of the financial statements, about the date and time of the session, whose object comprises the matters specified in para. 1 point a) above. The Company shall ensure the attendance of the key statutory auditor or another representative of the audit firm at the session of the Supervisory Board. During the session, the key statutory auditor or another representative of the audit firm shall present to the Supervisory Board the audit report, including the assessment of the grounds of the endorsed statement referring to the Company's ability to continue as a going concern, and give answers to questions from the members of the Supervisory Board.*

§ 9

Members of the Supervisory Board may participate in the sessions of the General Meeting in the bench necessary to give substantive answers to questions asked in the course of the General Meeting.

Chapter III

Convocation and the course of the sessions of the Supervisory Board

§ 10

1. *The session of the Supervisory Board shall be convened by invitations sent to the members of the Supervisory Board seven days before the session date, by registered letter or electronic mail with confirmation of receipt of the notice requested, at the addressee's choice.*
2. *In emergencies, the Chairperson or Vice-Chairperson of the Board may order another way and time limit for the notification of the members of the Board on the date of the session.*
3. *The invitations to the session shall mention the date, time, venue of the session, the proposed agenda, as well as the method of use of the means of distance communication during the session, if such use is anticipated. As far as possible, the materials concerning the matters covered by the agenda shall be sent with the notice.*
4. *The Management Board or a member of the Supervisory Board may request the convocation of the session of the Supervisory Board while submitting the proposed agenda. The Chairperson of the Supervisory Board shall convene the session with the agenda complying with the request, and the session shall take place not later than within two weeks from the date of receipt of the request. If the Chairperson of the Supervisory Board does not convene the session in compliance with the request mentioned above, the person making the request may convene the session on his or her own.*
5. *The Supervisory Board may hold sessions also without formal convocation, if all the members of the Supervisory Board give their consent and do not make an objection to putting the various matters on the agenda.*
6. *The sessions of the Supervisory Board shall be convened as required, but one not less frequently than once in each quarter of the financial year..*
7. *The session of the Supervisory Board may also be attended with the use of the means of distance communication. The Supervisory Board shall determine the by-laws for the adoption of resolutions with the use of the means of distance communication.*

§ 11

1. *The agenda shall include, apart from the matters for consideration or approval, for which the session has been convened, the approval of the minutes of the previous session.*

2. *At the sessions of the Board, the matters covered by the agenda shall be considered. Matters submitted during the session may only be considered if none of the members of the Supervisory Board objects.*

§ 12

1. *The work and sessions of the Supervisory Board shall be managed by its Chairperson, who shall have the duty to organise the work of the Supervisory Board as appropriate, and in particular: convene the sessions of the Supervisory Board and order votes outside the sessions. In the event of the absence of the Chairperson of the Supervisory Board, the session shall be presided over by the Vice-Chairperson of the Board.*
2. *The Chairperson's powers with regard to Supervisory Board sessions shall include, in particular: opening the session, ordering the drawing up of the list of attendance, ascertainment of the existence of the quorum, giving the floor to the participants in the session, ordering votes and announcing their results, and closing the session.*

§13

1. *Resolutions of the Supervisory Board may be adopted if at least one half of its members are present, and all members were invited.*
2. *Resolutions shall be adopted by the absolute majority of votes in open voting. If the division of votes is equal, the Chairperson shall have the casting vote.*
3. *Voting at the session of the Supervisory Board shall take place in the open procedure except voting on personal matters. Moreover, secret voting shall be ordered if it is requested by at least one members of the Supervisory Board.*
4. *In special cases the members of the Supervisory Board may take part in the adoption of resolutions by casting their vote in writing via another member of the Supervisory Board. Casting a vote in writing may not concern the issues included in the agenda at the session of the Supervisory Board.*
5. *The Supervisory Board may adopt resolutions or with the use of the means of distance communication. A resolution shall be valid if all the members of the Board have been advised of the wording of the draft resolution and at least one half of the members of the Board took part in the adoption of the resolution.*
6. *Resolutions adopted in the manner prescribed in paragraphs 4-5 do not concern the election of the Chairperson and Vice-Chairperson of the Supervisory Board, the appointment of a member of the Management Board and the dismissal and suspension of those persons.*

§14

1. *In relation to each session of the Board and in connection with the adoption of a resolution by the Board outside a session, minutes shall be made, which shall include:*
 - a) *date of the session,*
 - b) *agenda,*
 - c) *list of the members of the Board with their names and a note specifying if they were present as well as the list of other persons taking part in the session,*
 - d) *number of votes cast in relation to various resolutions,*
 - e) *the wording of dissenting opinions with an explanatory statement, if any, or reservations to resolutions or rulings as submitted by the various members of the Board.*
2. *Minutes shall be signed by the members of the Supervisory Board present at the session. Resolutions adopted by the Board shall be attached to the minutes.*

3. *The minutes of the Supervisory Board, numbered consecutively in a calendar year and recorded in the register, shall be kept in the Minute Book of the Supervisory Board. The Minute Book of the Supervisory Board shall be made available to the members of the Board upon each request from them.*
4. *Each member of the Board may require the correction of the minutes of the session of the Supervisory Board in which he or she participated.*
5. *Official copies of the resolutions and rulings of the Board shall be delivered to the Company's Management Board.*

Chapter IV

Remuneration of the members of the Supervisory Board

§15

The members of the Supervisory Board shall receive remuneration for the work and activity within the Supervisory Board. The remuneration shall be determined by the General Meeting on the basis of the remuneration policy in force at the Company and subject to the current relevant regulations on public offering and the conditions governing the introduction of financial instruments into the organised trading system, and on public companies.

Chapter V

Final provisions

§16

The activity of the Supervisory Board shall be financed by the Company.

§17

The Company's Management Board shall ensure comprehensive services to the Supervisory Board with regard to technical and organisational matters.

§18

These By-Laws shall come into force on the date of their adoption by the General Meeting."

§ 2

This resolution shall come into force on the date of its adoption.

7. A resolution with a binding effect

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on changing the remuneration of the members of the Supervisory Board of INPRO SA**

§1

Acting on the basis of § 10 item 15 and § 12 item 10 of the Company's Statutes, taking into account § 15 of the By-Laws of the Supervisory Board and the adopted Remuneration Policy for the Members of the Management Board and Supervisory Board of INPRO SA, the Extraordinary General Meeting hereby resolves to amend the amount of remuneration of the Secretary of the Supervisory Board, currently following from Resolution No. 24/2026 of 26 June 2026 of the Ordinary General Meeting, and to

determine the remuneration of the **Secretary of the Supervisory Board**, effective as of **1 October 2026**, at PLN 3,300 gross per month.

§ 2

This resolution shall come into force on the date of its adoption.

8. *A resolution with a binding effect*

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the appointment of a *Dependent/Independent Member* of the Supervisory Board of INPRO SA for the current
common term of office of that governing body**

§1

Acting on the basis of § 12 item 10 of the Company's Statutes, the Extraordinary General Meeting hereby resolves to appoint Mr/Ms // member of the Supervisory Board as of **1 October 2026** for the common current term of office.

§2

This resolution shall come into force on the date of its adoption.

9. *A resolution with a binding effect*

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the appointment of a *Dependent/Independent Member* of the Supervisory Board of INPRO SA for the current
common term of office of that governing body**

§1

Acting on the basis of § 12 item 10 of the Company's Statutes, the Extraordinary General Meeting hereby resolves to appoint Mr/Ms // member of the Supervisory Board as of **1 October 2026** for the common current term of office.

§2

This resolution shall come into force on the date of its adoption.

10. *A resolution with a binding effect*

**Resolution No./2026
of the Extraordinary General Meeting
of INPRO SA with its registered office in Gdańsk
of 1 October 2026
on the appointment of a *Dependent/Independent Member* of the Supervisory Board of INPRO SA for the current
common term of office of that governing body**

§1

Acting on the basis of § 12 item 10 of the Company's Statutes, the Extraordinary General Meeting hereby resolves to appoint Mr/Ms // member of the Supervisory Board as of **1 October 2026** for the common current term of office.

§2

This resolution shall come into force on the date of its adoption.