

Current report No. 25/2026 of 30/06/2026

Subject: Determination of the number of Members of the Management Board for the current common term of office, appointment of the current Vice-President of the Management Board as President of the Management Board, appointment of a Member of the Supervisory Board by co-option, and change of the person serving as Deputy Chairman and Secretary of the Supervisory Board

Contents of the report:

The Management Board of INPRO Spółka Akcyjna with its registered office in Gdańsk ("INPRO", the "Company") announces that, following the resignation submitted by Mr Zbigniew Lewiński from his function in the Company's Management Board, effective as of 23 June 2026, as disclosed by the Company in current report No. 10/2026, and further in connection with the death of Mr Krzysztof Maraszek, President of the Management Board, as disclosed by the Company in current report No. 17/2026, the Supervisory Board of the Company, at its session held on 30 June 2026, acting pursuant to § 7 paras. 2, 3 and 4 of the Company's Statutes, adopted Resolution No. 27/2026 dated 30 June 2026. Pursuant to the Resolution, it was determined that, for the current common term of office, the Company's Management Board shall consist of two members: the President and the Vice President.

In relation to the above, under Resolution No. 28/2026 of 30 June 2026, the Supervisory Board dismissed Mr Robert Franciszek Maraszek from the function of Vice-President of the Management Board, without dismissing him from the Company's Management Board, and entrusted the function of President of the Management Board to Mr Robert Franciszek Maraszek.

As a result of the adoption of the resolutions mentioned above, the Management Board of INPRO S.A. of the current term of office consists of the following persons:

Mr Robert Franciszek Maraszek – President of the Management Board

Mr Marcin Tomasz Stefaniak – Vice-President of the Management Board

Mr Robert Maraszek

Education: university degree in engineering – Master of Science in Civil Engineering, a graduate of the Gdańsk University of Technology, the Faculty of Civil Engineering and Environment; speciality: Construction and Engineering Structures, postgraduate studies at the Faculty of Management of the University of Gdańsk, speciality: Property Development Projects

Construction licence for managing civil works without restrictions, No. POM/0342/OWOK/08 (issued on 04/12/2008)

Professional career:

05/2024 – present	Chairman of the Ethics and Mediation Committee at the Council of the Polish Developers' Association
14/09/2020 – present	Vice-President of the Management Board INPRO S.A.
23/09/2021 – present	Polish Developers' Association, Member of the Management Board of the Association
23/08/2017 – present	Polish Developers' Association, Member of the Management Board of the Branch in the Tri-City
14/07/2016 – present	SML Sp. z o.o., President of the Management Board
01/02/2016 – present	INPRO S.A., Project Director,
01/06/2009 – 31/01/2016	INPRO S.A., Site Manager,
22/04/2008 – 31/12/2015	INPRO S.A., Secretary of the Supervisory Board
01/11/2006 – 31/05/2009	INPRO S.A. in Gdańsk (previously Przedsiębiorstwo Budowlane INPRO Sp. z o.o.), Site Engineer
01/03/2005 – 30/06/2006	Przedsiębiorstwo Budowlane INPRO Sp. z o.o., Site Engineer's Assistant

Mr Robert Maraszek conducts the following activity (in addition to that in INPRO S.A.):

- President of the Management Board: SML Sp. z o.o. with its registered office in Gdańsk,
- Vice-President of the Management Board of Hotel Mikołajki Sp. z o.o with its registered office in Gdańsk
- President of the Management Board of Dom Zdrojowy Sp. z o.o. with its registered office in Gdańsk
- Member of the Supervisory Board of – INBET Sp. z o.o. with its registered office in Kolbudy
- shareholder of: not applicable

According to the declarations submitted, Mr Robert Franciszek Maraszek, who has been entrusted with the function of President of the Management Board of the Company, has full capacity to perform acts at law. There are no statutory circumstances preventing his appointment to or service on the Management Board of the Company, including, in particular, those specified in Article 18 of the Polish Commercial Companies Code. He does not conduct any business activities competitive with those of the Company and, in particular, is not a partner in a partnership or company competing with the Company, nor does he serve as a member of the governing body of any competing legal entity. He is not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of 20 August 1997. Furthermore, he does not hold any office or position referred to in Articles 1-2 of the Act of 21 August 1997 on restrictions on the conduct of business activities by persons performing public functions.

For information purposes, the Company advises that the details regarding Mr Marcin Stefaniak's education, professional qualifications, positions held previously, professional career history, as well as

the required information and declarations, were disclosed in current report No. 17/2024 dated 20 June 2024.

The Company indicates that the above changes are intended to ensure the appropriate organisational adjustment of the Company's Management Board following the death of Mr Krzysztof Maraszek and the earlier resignation of Mr Zbigniew Lewiński from his functions on the Management Board and his subsequent appointment to the Supervisory Board of the Company, as disclosed in current report No. 23/2026 dated 26 June 2026. The members of the Company's Management Board have many years of experience in the management of companies, as well as in the planning and execution of projects and the management of the construction process.

The Company also informs that pursuant to § 10 para. 9 point c) of the Statutes of INPRO S.A. and § 6 para. 2 of the Remuneration Policy for the Members of the Management Board and Supervisory Board of INPRO S.A., the Supervisory Board also adopted a resolution fixing the remuneration of the new President of the Management Board.

The Management Board of the Company further announces that, following the resignation of Mr Łukasz Maraszek from his function on the Supervisory Board of the Company, as disclosed in current report No. 24/2026 dated 29 June 2026, the Supervisory Board, at the above-mentioned session, also adopted Resolution No. 24/2026 dated 30 June 2026. Pursuant to § 10 para. 2 of the Company's Statutes, the Supervisory Board appointed Ms Maria Maraszek as member of the Supervisory Board by co-option. Ms Maria Maraszek will serve in this capacity until the appointment of a Supervisory Board member by the next General Meeting of the Company.

Ms Maria Maraszek

Education: University education – Master of Science in Civil Engineering, the Higher School of Engineering in Koszalin

Professional career:

09/1987 – present INPRO SA in Gdańsk (from July 1987 to May 2008 within Przedsiębiorstwo Budowlane INPRO Sp. z o.o.), Production Settlement Manager, Production Settlement Specialist

08/1980 – 08/1987 Directorate for the Development of Towns and Rural Settlements in Lębork, Senior Construction Project Specialist

According to the declarations submitted, Ms Maria Maraszek, has full capacity to perform acts at law. There are no statutory circumstances preventing her appointment to or the service on the Supervisory Board of the Company, including, in particular, those specified in Articles 18 and 387 of the Polish Commercial Companies Code. She does not conduct any business activities competitive with those of the Company and, in particular, is not a partner in a partnership or company competing with the Company, nor does she serve as a member of the governing body of any competing legal entity. She is not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of 20 August 1997. She does not satisfy the independence criteria applicable to members of the Supervisory Board as set out in Annex II to Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (OJ L 52, 25/02/2005, p. 51), in Article 129 the Act of 11 May 2017 on statutory auditors, audit firms and public supervision and the requirements referred to in §10 para. 12 of the Company's Statutes, as well as the additional requirements specified in the Best Practice for GPW Listed Companies, constituting an appendix to Resolution No. 13/1834/2021 of the Stock Exchange Council dated 29 March 2021. Ms Maria Maraszek does not fulfil functions or occupy positions specified in Articles 1-2 of the Act of 21 August 1997 on the restriction of the conduct of economic activity by persons fulfilling public functions.

In relation to the resignation by Mr Łukasz Maraszek from membership in the Company's Supervisory Board, in which he served as the Secretary of the Supervisory Board, and in relation to the election of Mr Zbigniew Feliks Lewiński as member of the Company's Supervisory Board, Mr Krzysztof Gąsak resigned from his function as Vice-Chairman of the Company's Supervisory Board without, however, resigning from membership in the Issuer's Supervisory Board. Then the Supervisory Board accepted that resignation and, based on Resolution No. 25/2026 of 30 June 2026, decided to entrust Mr Krzysztof Gąsak with the function of Secretary of the Supervisory Board of INPRO SA with its registered office in Gdańsk. Then, under Resolution No. 26/2026 of 30 June 2026, the Supervisory Board entrusted Mr Zbigniew Feliks Lewiński with the function of the Vice-Chairman of the Supervisory Board of the Company.

The Company indicates that the above-mentioned resolutions pertaining to Mr Zbigniew Feliks Lewiński and Mr Krzysztof Gąsak concerned only the determination of the functions of those persons in the Supervisory Board. Detailed information regarding Mr Zbigniew Feliks Lewiński's education, professional qualifications, positions held previously, professional career history, as well as the required information and declarations, has already been disclosed in current report No. 23/2026 dated 26 June 2026.

With respect to Mr Krzysztof Gąsak, the Company hereby provides the following update to the information regarding his education, professional qualifications, positions held previously and professional career history, as previously disclosed in current report No. 17/2023 dated 27 June 2023:

Mr Krzysztof Gąsak

Education: university education – Master of Economics, a graduate of the University of Gdańsk, the Faculty of Transport Economics

Professional career:

09/2025 – present	SGB Bank SA, Sales Director
06/2022 – 09/2025	SGB Bank SA, Gdynia Regional Director
02/2020 – 06/2022	TEAM FOR FINANCE-Krzysztof Gąsak (t4finance.pl) – economic activity
10/2014 – 06/2019	BNP Paribas Bank Polska SA, Director of the Northern Region, SME Banking
04/2013– 09/2014	Bank BGŻ SA, Director of the Northern Region, Corporate Banking
01/2010 – 03/2013	Bank BGŻ SA, Regional Director, Corporations
2008 – present	Member of the Regional Council of the Chamber of Commerce of Pomerania
05/2008 – present	INPRO SA in Gdańsk, member of the Supervisory Board
08/2004 – 12/2009	Bank BGŻ SA, Director of the Pomeranian Region
12/2001 – 07/2004	Kredyt Bank SA, 2 nd Branch Office in Gdańsk, Director
12/2000 – 11/2001	PKO BP SA, Centre Branch Office in Tczew, Director
07/1998 – 11/2000	PKO BP SA, Centre Branch Office in Gdynia, Director
10/1992 – 06/1998	National Bank of Poland, Regional Department in Gdańsk, Senior Specialist
11/1991 – 09/1992	Bank Gdański SA, 1 st Branch Office in Gdańsk-Wrzeszcz, Inspector

The Company indicates that both Mr Zbigniew Feliks Lewiński and Mr Krzysztof Gąsak have full capacity to perform acts at law. There are no statutory circumstances preventing their appointment to or the service on the Supervisory Board of the Company, including, in particular, those specified in Articles 18 and 387 of the Polish Commercial Companies Code. They do not conduct any business activities competitive with those of the Company and, in particular, are not partners in a partnership or company competing with the Company, nor do they serve as members of the governing body of any competing legal entity. None of those persons is entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of 20 August 1997. They do not satisfy the independence criteria applicable to members of the Supervisory Board as set out in Annex II to Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (OJ L 52, 25/02/2005, p. 51), in Article 129 the Act of 11 May 2017 on statutory auditors, audit firms and public supervision and the requirements referred to in §10 para. 12 of the Company's Statutes, as well as the additional requirements specified in the Best Practice for GPW Listed Companies, constituting an appendix to Resolution No. 13/1834/2021 of the Stock Exchange Council dated 29 March 2021. They do not fulfil functions or occupy positions specified in Articles 1-2 of the Act of 21 August 1997 on the restriction of the conduct of economic activity by persons fulfilling public functions.

Detailed legal grounds: § 5 items 5 and 5) of the Regulation of the Minister of Finance of 6 June 2025 on current and periodic information submitted by the issuers of securities and on the conditions for regarding information required by the law of a non-member state as equivalent.